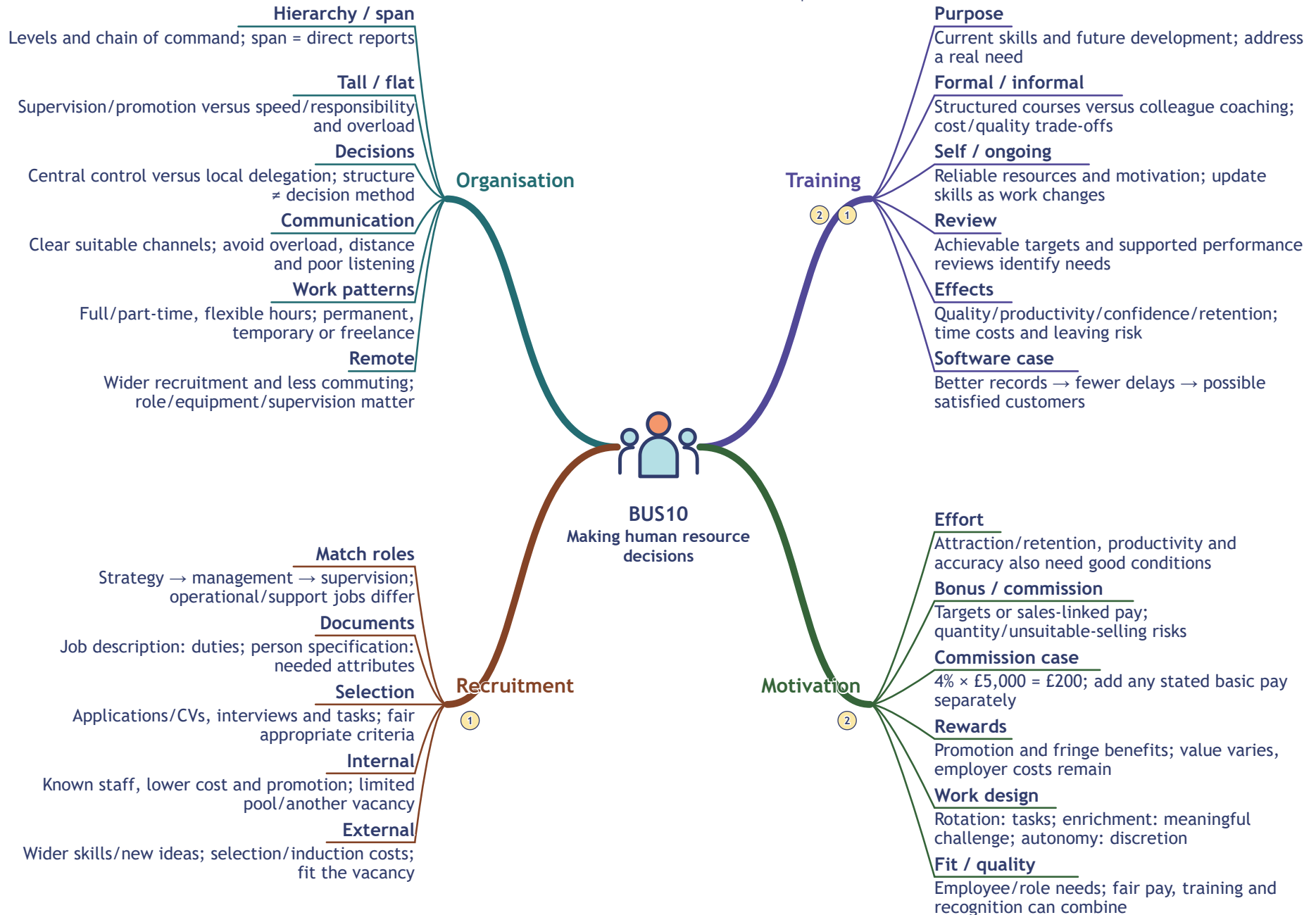




1. Recruitment → Training: A skills match still needs appropriate development
2. Training → Motivation: Confidence and development can improve retention